



Eastern Guruma is committed to achieving the highest possible performance in Health, Safety and Environment in the workplace. Through active leadership and management, we will meet relevant legislation and standards and seek to continuously enhance our HSE performance to benefit our employees, traditional owners, the local community and other stakeholders. Eastern Guruma will regularly communicate and consult with employees and subcontractors and, where appropriate, involve them in the continuous improvement of the HSE processes.

Health and Safety

Eastern Guruma will:

- value human life and safety above all else
- comply with all applicable legislation, codes of practice and related standards
- ensure employees are aware of their responsibilities to take reasonable care to ensure their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission in the work place
- manage risk through the introduction of hazard identification, elimination, monitoring and control procedures, and by reviewing performance identify opportunities for improvement
- ensure that all employees are fully instructed, trained and assessed in the tasks each is required to perform and in the operation of all plant and equipment that an individual will be required to operate
- continuously engage with our employees to ensure they act in a safe manner and reduce injuries towards achieving the aim of 'Zero Harm'
- commit to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the Workers' Compensation and Injury Management Act 1981 in the event of a work related injury.

Environment

Eastern Guruma will:

- seek to protect and, where opportunities exist, enhance the quality of lands on which project activities are based
- assess environmental risks from our projects and implement appropriate measures to mitigate the risks
- ensure that environmental management considerations are evaluated, costed and detailed in tender bid preparations
- harness opportunities to prevent pollution, reduce waste and, where practicable, commit to waste recovery and recycling as opposed to disposal
- work with clients and suppliers to ensure environmental obligations and reporting requirements are achieved
- act on opportunities to rehabilitate areas no longer required for operations


Ron Villaflor
Chief Executive Officer